



PROFESSIONAL ENGINEERING AND CONTRACTING



www.alhashemcontracting.com



INTRODUCTION



Company Overview

- ALHASHEM for Contracting & Investment Ltd. is a privately owned company delivering professional engineering, procurement, and construction (EPC) services across a wide range of sectors.
- While highly experienced in the oil and gas industry, ALHASHEM is also a trusted provider of comprehensive contracting solutions for power plants, refineries, gas processing facilities, sewage systems, potable water networks, and building construction projects.
- The company is recognized for its ability to execute complex infrastructure projects with precision, safety, and cost-efficiency.



Core Commitments

- Upholding the highest standards in safety, quality, and environmental responsibility across all projects.
- Investing in continuous improvement, innovation, and workforce development.
- Building long-term partnerships through reliability, transparency, and customer satisfaction.



Current Position

- A reputable and growing leader in the regional construction and energy sectors.
- Successfully combines local expertise with global standards to deliver scalable and sustainable project solutions.



VISION

At ALHASHEM for Contracting & Investment Ltd.

- == **our vision** is to become a leading engineering and construction company in the Middle East, recognized for delivering high-quality solutions, technical excellence, and unwavering adherence to the highest Health, Safety, and Environmental (HSE) standards.
- == Over the next five years, we aim to expand our operations beyond Syria through strategic partnerships and the execution of international engineering and construction contracts.
- == As part of this growth strategy, we are actively collaborating with global engineering firms and integrating advanced international technologies and practices into our projects.
- == Locally, we remain committed to improving our service quality and operational efficiency across key sectors such as oil and gas, petrochemicals, refineries, power generation, potable water networks, sewage systems, and civil infrastructure.
- == **Our goal** is to continue delivering reliable and innovative solutions that meet the evolving needs of our clients and the industry.





MISSION

To provide sustainable value to our clients by

- Delivering integrated engineering and construction services with the highest levels of quality, safety, and cost efficiency.
- Executing all projects with a team of highly trained, certified, and experienced engineers equipped with global technical know-how.
- Fostering a culture of integrity, accountability, and professional excellence at every level of the organization.
- Driving continuous improvement and innovation by adopting global best practices and modern construction technologies.
- Empowering our workforce through structured training, teamwork, fair competition, and a results-driven environment.
- Collaborating with both national and international experts to enhance the quality and impact of our services.

Through this clear and forward-looking vision, ALHASHEM continues to build a solid reputation as a trusted partner in both local and international markets.





CORE VALUES

At ALHASHEM for Contracting & Investment Ltd., our core values define who we are, how we work, and what we stand for. These principles guide every decision we make and every project we deliver, ensuring we uphold the highest standards in all aspects of our operations.

SUSTAINABILITY & RESPONSIBILITY

We are committed to sustainable development by minimizing environmental impact, optimizing resource use, and contributing positively to the communities we serve.

CLIENT COMMITMENT

Our clients are at the center of everything we do. We listen, adapt, and tailor our services to meet their unique needs, building long-term partnerships based on performance and trust.

TEAMWORK & RESPECT

We believe that success is built through collaboration. We foster a respectful, inclusive, and supportive work environment that empowers individuals and strengthens our collective performance.

ACCOUNTABILITY

Every member of our team takes ownership of their actions and outcomes. We are results-driven, reliable, and responsible—always delivering what we promise.

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01

INTEGRITY

We conduct our business with honesty, transparency, and ethical responsibility. We honor our commitments and build trust through every interaction—with clients, partners, and employees alike.

02

SAFETY FIRST

The safety of our team, our clients, and the environment is non-negotiable. We are committed to maintaining world-class HSE practices across all operations, ensuring zero harm and a culture of prevention.

03

QUALITY EXCELLENCE

We strive for precision and excellence in every detail of our work. From engineering to execution, our goal is to consistently exceed expectations and deliver projects that meet international standards.

04

INNOVATION & GROWTH

We embrace innovation and continuously seek smarter solutions, advanced technologies, and improved methods to increase efficiency and competitiveness in a fast-evolving industry.



ORGANIZATIONAL STRUCTURE - OIL & GAS FIELD SERVICES COMPANY

This document presents a professional organizational structure for a company specializing in the design, construction, and operation of oil and gas fields, including civil, mechanical, electrical, and instrumentation works, as well as maintenance and support services. The structure is designed to ensure operational efficiency, cost control, safety, and timely .



General Manager

Overall leadership, strategic decisions, external relations



Deputy General Manager

Supervision of directorates, internal coordination, policy enforcement



QA/QC Directorate

Quality inspections, NDT, documentation, WPS/PQR management



Contracts & Procurement Directorate

Handle procurement, supplier management, contract administration



Engineering & Design Directorate

Prepare technical drawings, calculations, design review



Projects Directorate

Manage project planning, execution, and delivery



Construction Directorate

Supervise civil, mechanical, and electrical site works



Admin & HR Department

HR services, contracts, payroll, visa and legal support



Logistics & Support Department

Manage transport, equipment, camps, warehousing



Finance Department

Accounting, budgeting, payments, cost control



Business Development & Tendering

Prepare bids, explore opportunities, develop strategic alliances



Maintenance & Operations Directorate

Maintain plants, wells, refineries, and supply of consumables



HSE Directorate

Ensure health, safety, environmental compliance across sites



STRATEGIC RECOMMENDATIONS FOR IMPROVED EFFICIENCY

- Project Controls Department

To ensure proper cost control, time management, and change control across projects.

- Expanded Business Development

Include Market Analysis, CRM, and Competitive Intelligence to strengthen growth and acquisition.

- Service Contracts Unit

Manage long-term supplier/service agreements separately from project contracts.

- HR Field Coordination Unit

Align manpower deployment and training with site/project needs.

COMPANY POLICIES

At ALHASHEM for Contracting & Investment Ltd., our policies reflect our deep commitment to safety, quality, ethics, and environmental responsibility. These principles are embedded in every aspect of our operations and define how we deliver value to clients, employees, and communities.





HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

We are committed to maintaining a safe and healthy work environment for all personnel, clients, and stakeholders. ALHASHEM strictly adheres to national and international HSE regulations and standards.

Our HSE principles include:

- Zero tolerance for unsafe practices.
- Proactive risk assessment and hazard prevention.
- Continuous training and awareness programs.
- Emergency preparedness and incident response protocols.
- Promoting a safety-first culture across all levels of the organization.



QUALITY POLICY

Delivering consistent, high-quality results is at the heart of our business. ALHASHEM is dedicated to meeting client requirements and exceeding expectations through structured planning, precise execution, and continuous improvement.

Our approach includes:

- Implementation of ISO 9001-certified quality management systems.
- Rigorous inspection and testing procedures.
- Transparent documentation and project tracking.
- Staff training on quality standards and best practices.





CODE OF CONDUCT & BUSINESS ETHICS

ALHASHEM conducts business with integrity, transparency, and respect for all legal and ethical obligations. We uphold the highest professional standards in every engagement.

We are committed to:

- Fair and ethical treatment of employees, clients, and suppliers.
- Compliance with local and international laws.
- Zero tolerance for bribery, corruption, and discrimination.
- Confidentiality, honesty, and accountability in all operations.



ENVIRONMENTAL RESPONSIBILITY

We recognize our responsibility to protect the environment and minimize the ecological impact of our activities. ALHASHEM integrates environmental considerations into its planning and execution processes.

Our environmental commitments include:

- Compliance with ISO 14001 environmental standards.
- Waste reduction, pollution control, and resource efficiency.
- Use of environmentally friendly materials and methods.
- Promoting sustainability awareness among staff and partners.





CAPABILITIES & SERVICES

At ALHASHEM for Contracting & Investment Ltd., we deliver comprehensive, end-to-end solutions across the energy, industrial, and infrastructure sectors. Our capabilities span Engineering, Procurement, and Construction (EPC), as well as maintenance and specialized services for critical facilities.

EPC Services (Engineering, Procurement, Construction)



Expertise

ALHASHEM offers full EPC solutions for oil & gas, petrochemical, power generation, and industrial projects. We manage all project phases—from concept design and engineering to procurement, construction, commissioning, and start-up—ensuring full compliance with client requirements and international safety standards.

Core Areas of Expertise Include:

- Oil & gas production and processing facilities.
- Power plants and petrochemical plants.
- Storage tanks and pressure vessels.
- Industrial installations and maintenance programs.





ENGINEERING SERVICES

All engineering activities are performed in-house by a multidisciplinary team skilled in:

- Process, mechanical, electrical, instrumentation, civil, and structural engineering.
- Control system design and integration.
- Pre-commissioning, commissioning, and start-up documentation.





INDUSTRIAL CONSTRUCTION & MAINTENANCE



Comprehensive Services:

- Construction and maintenance of pipelines, flowlines, and process systems.
- Repair and overhaul of rotating and static equipment.
- Reliability-based maintenance: preventive, predictive, and corrective.
- Fabrication, welding (ASME Sec IX), and QA/QC documentation.
- HVAC, firefighting, drainage, and plumbing systems.



Mechanical Capabilities:

- Equipment supply, fabrication, and erection.
- Valve testing and servicing (PSVs, control valves, isolation valves).
- Pipe gantries, supports, anchor flanges, and insulation joints.
- Structural platform fabrication and installation.
- Mothballing procedures and condition monitoring.





ELECTRICAL & INSTRUMENTATION SERVICES

- Power distribution systems (MCCs, switchgear, UPS).
- Cable laying, routing, and grounding systems.
- Lighting systems (indoor, outdoor, and emergency).
- Installation and calibration of control systems, ESD valves, and field instrumentation.
- Complete drawing and documentation package: P&IDs, loop diagrams, logic diagrams, cause & effect matrices.





SUPPORT SERVICES & RESOURCES

- Heavy equipment, cranes, and rigging systems.
- Measurement, inspection, and testing tools.
- Scaffolding and third-party inspection services.
- Skilled labor supply in all disciplines.
- Procurement of materials and site logistics.
- Complete HSE management and supervision.





WELL SERVICES

Since early 2017, ALHASHEM for Contracting & Investment Ltd. has established a specialized team of engineers and technicians dedicated to drilling, well repair, and production support. The company has actively participated in the rehabilitation and restoration of numerous oil and gas wells damaged during the Syrian conflict, in coordination with companies operating under the Ministry of Oil.

Through these efforts, ALHASHEM successfully contributed to restoring wells to production across various fields—bringing both oil and gas wells back into service.





WELL SERVICES DIVISION STRUCTURE

The Well Services Division operates through two fully integrated units:

1. STUDIES & PLANNING DEPARTMENT

Responsible for the technical and administrative planning of well rehabilitation projects, this department provides:

- Evaluation of the current technical condition of wells.
- Development of detailed workover and rehabilitation programs.
- Preparation of time schedules and resource plans.
- Identification of equipment, manpower, and rig requirements.
- Selection of appropriate workover rigs.
- Drafting tender documents and technical specifications.
- Commercial communication with suppliers and spec compliance.
- Preparation of daily technical reports, financial billing, and final reports.





2. RIG & EXECUTION DEPARTMENT

This team executes field operations and rig activities. Key responsibilities include:

- Contributing to well repair and drilling program development.
- Site inspection and determination of pre-move site preparation needs.
- Selection and mobilization of suitable drilling or workover rigs.
- Transport, installation, and commissioning of rig equipment.
- Provision of qualified and experienced rig personnel.
- On-site supervision and coordination with execution teams.
- Full implementation of workover and drilling programs.
- Adherence to operational standards, safety protocols, and technical specifications.





RESOURCES

At ALHASHEM for Contracting & Investment Ltd., our success is built on a strong foundation of resources—combining modern equipment, skilled personnel, and technical infrastructure to execute complex projects with efficiency and precision.

Our resources are strategically aligned to support our services across the oil & gas, petrochemical, power, water, and infrastructure sectors.

1. HUMAN RESOURCES

We maintain a highly qualified and experienced workforce across all disciplines, including:

- Project Managers, Engineers, and Technical Consultants.
- Site Supervisors, Foremen, and Skilled Technicians.
- Certified Welders, Electricians, and Instrumentation Specialists.
- HSE Officers, QA/QC Inspectors, and Document Controllers.
- Administrative, Financial, and Procurement Staff.

Our teams receive continuous training and development to ensure alignment with the latest industry standards, technologies, and safety protocols.





2. EQUIPMENT & MACHINERY

ALHASHEM owns and operates a fleet of modern equipment tailored for construction, maintenance, and well services, including:

- Heavy lifting equipment: cranes, forklifts, side booms, and rigging systems.
- Earth-moving machinery: excavators, bulldozers, graders, loaders.
- Welding machines, generators, air compressors, and cutting equipment.
- Specialized oil & gas maintenance tools and instruments.
- Pipeline and flowline construction equipment.
- Drilling and workover support units (in coordination with well services).

All equipment is maintained in accordance with strict preventive maintenance schedules to ensure safety, reliability, and operational readiness.



3. TOOLS & INSPECTION INSTRUMENTS

Our teams are equipped with advanced tools and measurement devices, such as:

- Ultrasonic thickness gauges, hardness testers, and borescopes.
- Valve testing units and calibration equipment.
- Electrical testing instruments and E&I diagnostic tools.
- Torque wrenches, hydraulic jacks, and alignment tools.
- QA/QC inspection kits for welding, coating, and material verification.





4. WORKSHOP & FABRICATION FACILITIES

ALHASHEM maintains on-site and off-site fabrication workshops capable of:

- Structural steel fabrication.
- Piping spool fabrication (as per ASME standards).
- Valve servicing and testing.
- Equipment repair and modification.
- Blasting, painting, and surface treatment.

5. LOGISTICS & SUPPORT SERVICES

ALHASHEM maintains on-site and off-site fabrication workshops capable of:

- Well-organized storage yards and warehouses for material handling.
- Fleet of transport vehicles and trailers.
- On-site accommodation and facility support for remote project locations.
- Dedicated procurement and logistics team for timely material delivery.





EXPERIENCE & PROJECTS

ALHASHEM for Contracting & Investment Ltd. has successfully delivered high-impact projects across Syria's oil, gas, and energy sectors. Our work spans well services, EPC contracting, maintenance, firefighting, and full-field rehabilitation. With a strong safety culture and deep technical capabilities, ALHASHEM is consistently trusted for both planned and emergency operations.

• PROJECT HIGHLIGHTS & CLIENT RECOGNITION

ALHASHEM has been formally recognized by major clients for:

- Outstanding performance and reliability.
- High HSE standards and LTI-free records.
- Commitment to urgent and unplanned work.
- Execution excellence in complex, multi-disciplinary projects.





NOTABLE ACHIEVEMENTS:

- Rehabilitation of Aleppo Thermal Power Plant, including mechanical, electrical, instrumentation, civil, and fire protection systems.
- Construction of fuel tanks (25,000 m³ each) with full piping, control, and fire systems.
- Successful installation of X-trees and surface units with full calibration.
- Complete firefighting operations and wellhead restoration at multiple HPC and EBLA wells.
- Execution of flowlines and trunk pipelines to restore oil and gas delivery to power plants.
- Delivery of urgent and remedial works on tight schedules with full client satisfaction.





MAIN PROJECTS

1. MINISTRY OF OIL

ALFURAT PETROLEUM COMPANY (AFPC)

- Operation & maintenance contracts.
- Rehabilitation of mechanical, electrical, and instrumentation systems at AFPC stations.
- Oil transportation pipelines.
- Tank construction and station upgrades.





2. SYRIAN GAS COMPANY (SGC)

- Maintenance for South Middle Area Gas Plant.
- Dismantling and transport of Alhail and Dbaiat stations.
- Construction of flowlines (Abo Rabah 13 & 18).
- Construction of additional pipelines and connections.





3. EBLA PETROLEUM COMPANY

- Firefighting, X-tree installation, and flowline construction for Almuher wells.
- Civil works at Shaer field.
- Construction of trunk lines and 10" & 16" gas pipelines.
- Telescopic booms and oil loading foundation construction.





4. HAYAN PETROLEUM COMPANY (HPC)

- Full fire response and well restoration at Jihar wells (2, 6-10).
- Construction of 12" flare pipeline at Stage-II Hayan.
- Maintenance and facility upgrades.
- Oil transportation infrastructure.





5. SYRIAN PETROLEUM COMPANY (SPC) - MIDDLE AREA

- Rig foundation construction and concrete casting





6. BLOCK 21 - THRIA

- Workover and full rebuild of Alkashabia and Harbaja wells, including:
 - Piping systems
 - Separators
 - Storage tanks
 - Civil works



7. BLOCK 12 - ABOKAMAL

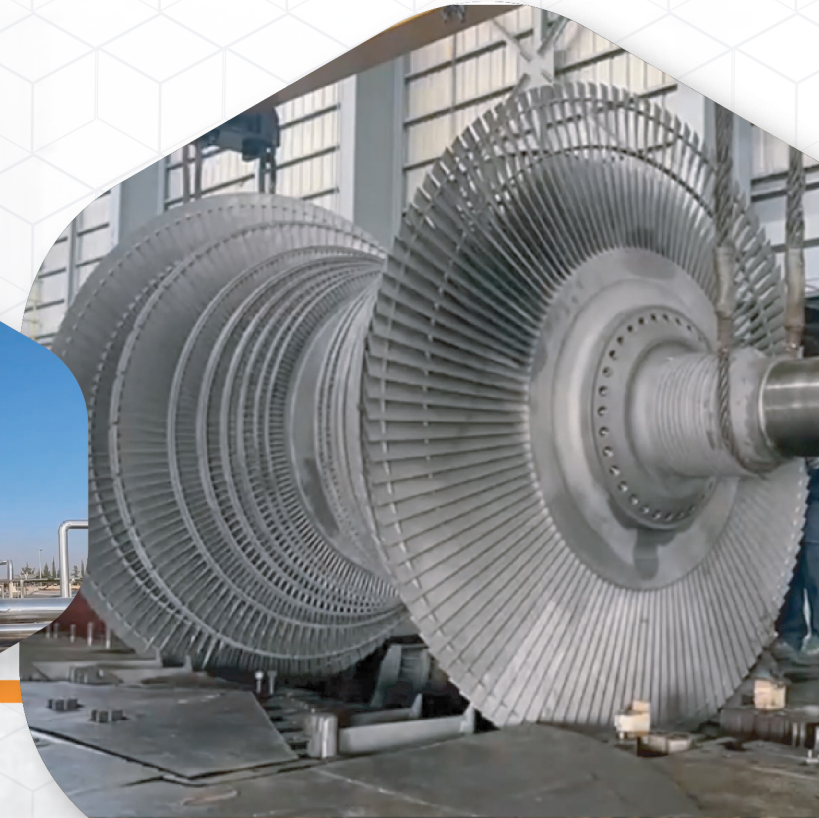
- Workover and full rebuild of wells:
 - Tel Marmar #01, #04.
 - Akaash, Ahmar, Hammar, and Ratka.
- Mechanical and civil works, storage tanks, and separators.





8. MINISTRY OF ELECTRICITY

- ALEPPO THERMAL POWER PLANT PROJECTS
 - Rehabilitation of the entire power plant facility.
 - Construction of two 25,000 m³ fuel tanks with full mechanical systems.
 - Condensate skid rehabilitation.
 - Boiler and gas turbine (GT1 & GT5) repairs.
 - Replacement of damaged expansion joints.
 - Repair of gas leaks and thermal cement.
 - Rehabilitation of worker accommodations (Blocks B1-B4).
 - Engineering, civil, mechanical, electrical, and instrumentation works for the wastewater treatment plant.
 - Sandblasting and preparation for GT accessories.
 - Main pipe rack piping and support system repairs
 - Execution of all civil infrastructure works across the plant.





FUTURE OUTLOOK & STRATEGIC COMMITMENT

At ALHASHEM for Contracting & Investment Ltd., we believe that long-term success is built on strategic vision, operational excellence, and unwavering commitment to progress. As we look to the future, our focus is on sustainable growth, regional expansion, and technological advancement—while maintaining our reputation for reliability, quality, and safety.



STRATEGIC OBJECTIVES

- REGIONAL EXPANSION:

ALHASHEM is actively pursuing opportunities beyond Syria, aiming to secure engineering and construction contracts in neighboring markets. Strategic alliances with international engineering firms are already underway, laying the foundation for cross-border operations.

- DIVERSIFICATION OF SERVICES:

We plan to broaden our service portfolio with increased investment in industrial automation, digital project management systems, and specialized services in energy transition sectors including renewable energy, water treatment, and smart infrastructure.

- TECHNOLOGY INTEGRATION:

Adoption of global best practices, innovative tools, and data-driven project controls will be key to enhancing efficiency, reducing risk, and delivering complex projects with precision.





COMMITMENT TO EXCELLENCE

- CLIENT-CENTERED APPROACH:

We are committed to strengthening client relationships through transparency, responsiveness, and performance. Every project is treated as a long-term partnership.

- WORKFORCE DEVELOPMENT:

ALHASHEM continues to invest in human capital, training, and professional development to ensure our team remains aligned with international standards and emerging technologies.

- SUSTAINABILITY & HSE LEADERSHIP:

Environmental responsibility and safety leadership remain central to our values. We are committed to minimizing environmental impact and achieving a zero-incident workplace.



As we move forward, ALHASHEM remains focused on building value—for our clients, our communities, and the industries we serve. Our strategic roadmap is designed to support continuous improvement, regional influence, and the consistent delivery of world-class engineering and construction solutions.





CLIENTS & PARTNERS

Over the years, ALHASHEM for Contracting & Investment Ltd. has established long-standing relationships with key public and private sector entities in Syria's oil, gas, and energy industries. Our ability to deliver complex projects with precision, safety, and on-time execution has earned the trust of some of the most respected names in the region. We take pride in being a reliable partner, consistently meeting our clients' expectations through transparency, quality, and commitment.





KEY CLIENTS

- MINISTRY OF OIL AND MINERAL RESOURCES - SYRIA

- Al-Furat Petroleum Company (AFPC).
- Syrian Gas Company (SGC).
- Ebla Petroleum Company (EPCO).
- Hayan Petroleum Company (HPC).
- Syrian Petroleum Company (SPC).
- Ministry of Electricity - Syria.
- Aleppo Thermal Power Plant Project.
- STSI Company.





CERTIFICATIONS

At ALHASHEM for Contracting & Investment Ltd., we are fully committed to operating in accordance with internationally recognized standards for quality, safety, and environmental management. Our certifications reflect our dedication to delivering services that are not only technically sound but also safe, sustainable, and fully compliant with global best practices.

- OUR KEY CERTIFICATIONS

- ISO 9001:2015 – Quality Management System.
- Ensures consistent quality across all processes, services, and deliverables, with a focus on customer satisfaction and continuous improvement.
- ISO 14001:2015 – Environmental Management System.
- Demonstrates our commitment to reducing environmental impact, optimizing resource use, and complying with environmental regulations.
- ISO 45001:2018 (formerly OHSAS 18001) – Occupational Health & Safety Management System
- Reflects our dedication to maintaining a safe and healthy work environment, minimizing risks, and preventing workplace incidents.



CERTIFICATE OF REGISTRATION

INTERCERT hereby certifies that the Quality Management System of

Alhashem for Trading and Contracting

Damascus - Aleppo Highway, Homs, Syria

Has been successfully assessed as per the requirements of

ISO 9001:2015

For the scope of

Provision of Procurement and Transportation, Construction and Maintenance Services to Power Plant, Oil and Gas Plants and Fields, Civil and Industrial Sectors.

Initial Certification Date : 28-04-2018
Certificate Issue Date : 28-04-2018
Recertification Date : 27-04-2021

Registration Number: IC-QM-1904066



The validity of this certificate can be verified at www.intercert.com or through email at info@intercert.com. This certificate is the property of INTERCERT and must be returned on request. Accreditation details are available with IAS, International Accreditation Services Inc, USA at www.iasonline.org



CERTIFICATE OF REGISTRATION

INTERCERT hereby certifies that the Environmental Management System of

Alhashem for Trading and Contracting

Aleppo Highway- Homs, Syria

Has been successfully assessed as per the requirements of

ISO 14001:2015

For the scope of

Provision of Procurement and Transportation, Construction and Maintenance Services to Power Plant, Oil and Gas Plants and Fields, and Civil, Industrial Sector.

Initial Certification Date : 31-05-2019
Certificate Issue Date : 31-05-2019
Surveillance Validity Date : 30-05-2021
Recertification Date : 30-05-2022

Registration Number: IC-EM-1905168



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CERTIFICATE OF REGISTRATION

INTERCERT hereby certifies that the Occupational Health & Safety Management System of

Alhashem for Trading and Contracting

Aleppo Highway- Homs, Syria

Has been successfully assessed as per the requirements of

OHSAS 18001:2007

For the scope of

Provision of Procurement and Transportation, Construction and Maintenance Services to Power Plant, Oil and Gas Plants and Fields, and Civil, Industrial Sector.

Initial Certification Date : 31-05-2019
Certificate Issue Date : 31-05-2019
Surveillance Validity Date : 11-03-2021
Recertification Date : 30-05-2022

Registration Number: IC-OH-1905169



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